

## **MODERN SLAVERY ACT STATEMENT**

This statement is made by Waveney Care Ltd in accordance with the requirements under section 54 of the Modern Slavery Act 2015 (the “Act”). It sets out how we, during the financial year ending 28 February 2019, continued our efforts to ensure that no slavery or human trafficking takes place in our supply chain or any other part of our business.

### **OUR BUSINESS**

Waveney Care Ltd employs staff to care for members of our community in Suffolk. We provide staff to public and private care sectors.

We believe the risk of human trafficking in our workforce is low. Our employees are trained professionals who have been selected through Waveney Care’s rigorous and transparent hiring processes.

Waveney Care has examined the risk of modern slavery within its business operations on a risk-based approach and considers the risks of modern slavery in its supply chain to be low. The assessment is based upon the nature of our business and the services we provide to customers which present very limited exposure to modern slavery risks.

### **COMPLIANCE**

Since the publication of our first Modern Slavery statement in 2017, we have remained committed to ensuring that no modern slavery or human trafficking takes place within our supply chain or in any part of our business. In addition to a risk assessment and as part of our commitment to preventing modern slavery and human trafficking in our business, we continue to ensure our compliance with the Act by:

- driving awareness of our company policy which outlines our requirements under the Modern Slavery Act;
- where appropriate and according to the level of potential risk, introducing contractual provisions in supplier contracts that require suppliers to comply with applicable anti-slavery and anti-trafficking laws; and
- maintaining a risk-based assessment of suppliers in order to identify any modern slavery or human trafficking related risks.

The registered manager (Krystal Blowers) is responsible for overseeing the policy and care staff will report any concerns to them for investigating.

**Waveney Care Ltd**  
**124, Denmark Rd, Suffolk, NR32 2EL.**  
Tel: 01502 530380

**FURTHER STEPS**

Waveney Care Ltd is committed to continuing its focus on modern slavery and human trafficking and will take steps to review and, if required, improve its processes in line with the Act.

The statement has been reviewed and approved by Waveney Care's Board of Directors in accordance with the requirements of section 54(1) of the Modern Slavery Act 2015, which applies to Waveney Care for the financial year ending 28 February 2019.

**Reviewing**

This policy will be reviewed on an annual basis to ensure it is being effectively implemented.

Signed:	_____
Date:	15/08/19
Policy review date:	01/03/20