

ENGINEERS UNDERGO POST-GRAD TRAINING TO PRIME THEM FOR AUTOMOTIVE LEADERSHIP

MEDIA RELEASE SEPTEMBER 2017



DANA - hosted engineers proudly display their certificates for completing 12 months - on the job training coupled with specialised postgrad skills in manufacturing and production techniques, commonly used in the auto and manufacturing sectors.

DANA, Formex and Lumotech-hosted graduates, after performance assessments, will be permanently employed by their hosts. Industry has embraced the PRIME Graduate Development Programme, which provides host companies with a qualified engineer on their shopfloor at no cost for a full year, during which their earmarked future employees are upskilled in both pertinent technical and soft skills.

66 Engineering Graduates, earmarked for positions at 18 South African manufacturers, are in the process of completing pioneering post-grad training in manufacturing and business.

The Programme for Industrial and Manufacturing Excellence (PRIME), implemented by the AIDC EC, in partnership with National Treasury's Job Fund, is like a mini MBA in manufacturing, which covers a range of modules to bring graduates to the forefront of manufacturing related issues.

AIDC EC CEO Hoosain Mahomed said the programme facilitated employment for black engineers by enhancing their engineering qualifications with skills desperately required by manufacturing employers.

" We have asked manufacturers what technical and soft skills they need from value-adding employees and developed a programme to teach unemployed black engineers, just that, in both classroom settings and on the shopfloor."

"The training elevates these graduates to such an extent that they do add significant value to companies where they are hosted for practical experience"



Proud graduates and AIDC EC staff at the Graduation Ceremony.

While the first wave of 19 black engineers in Phase 3 completed the training on August 24, the second wave of 47 grads are expected to be certified between the end of the year and March 2018 for successfully completing up to 15 gruelling modules over 11 months.

Training Modules include:

Six Sigma (Green Belt)

TPM

Applied Statistics

Cleaner Production

Lean Tools

Value Stream Mapping

Project Management

Leadership

Finance

Autocad

Health and Safety

Presentation Skills

Information Management Systems

Quality Core Tools Logistics and Supply Chain Management

Most of the graduates - qualified as Industrial, Electrical, Mechanical, Quality and Logistics Engineers - having completed an 11 month internship in their respective host companies and are about to embark on their career in industry by being absorbed into the host companys' workforce across the country.

The benefits for the host companies include:

- A high level six sigma green belt project and kaizen project with recommendations for improvement of the host company.*
- The development of these graduates allows the management and leadership teams of hosts to implement a sustainable transformation programme.*
- Internal capacity and experience is built for the host companies without any recruitment or manpower costs for the first year.*

For information about the PRIME programme nationally contact Hoosain Mahomed at 041 3932100 or email: hmahomed@aidcec.co.za

www.aidcec.co.za