

EMPLOYEE ENGAGEMENT

Do you have a conducive work environment?



Previous studies show that companies that are globally competitive have mastered the art of creating a conducive work environment which is described by some researchers as the 'recipe for employee engagement'.

The AIDC EC Employee engagement model also recognises the creation of a good work environment as a key ingredient for improving employee engagement. As an organisation which supports the manufacturing industry to become globally competitive have identified the work environment as one of the essential ingredients for manufacturers and particularly the automotive sector to remain competitive. When a good work environment is cultivated, employees will:

- **Want to keep working for the organisation**
- **Say good things about the company**
- **Be motivated to do their work**
- **Will feel safe**
- **Share their concerns with management without being victimised.**
- **Feel that their contribution is valued by management.**
- **Become highly engaged.**

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Your partner in becoming globally competitive