



Automotive Industry Development Centre Eastern Cape SOCLtd
Your partner in becoming globally competitive

VACANCY – TPM Specialist, Supplier Development

Port Elizabeth, Eastern Cape (Fixed-term Contract)

The Automotive Industry Development Centre is a Government owned company established to provide support to the SA Automotive Industry in its drive for global competitiveness. It is a dynamic company that offers exciting career opportunities. The AIDC is a vital role-player that promotes networking and collaboration between Government, Industry and other stakeholders to collectively further enhance the automotive industry as one of the success stories of the SA economy.

The AIDC provides professional project management services for the implementation of continuous improvement programmes that employ best practices and ultimately lead towards the industry's global competitiveness. This is executed within three key focus areas i.e. Supply Chain Development, Supplier Development and Skills Development & Training. This is enabled through networking, project management and facilitation with key stakeholders while ensuring strategic alignment of the AIDC mandate and objectives to that of its shareholders. The AIDC's success hinges on its human capital, and in its pursuit to realise its strategic objectives, we aim to recruit a **TPM Specialist for Supply Development** on a **fixed term contract**. The successful candidate will report directly to the **CEO**.

We are growing and hiring a TPM Specialist to join our team. This position reports directly to the CEO. The main responsibility TPM Specialist drives the consistent implementation of TPM across the industry, with emphasis on the following;

Job description:

Key Result Areas

- Ensure that TPM work is impacting both results and the culture change,
- Communicate TPM activities and results to Steering Committee,
- Coach Market Steering Committee to manage TPM implementation for business results,
- Supporting and Coaching employees in TPM implementation,
- Motivate and empower people through positive attitude,
- Support the Cluster TPM Managers on organising TPM Best Practice Tours and Workshops,
- Organise TPM workshops and facilitate TPM training,
- Integrate the master pillars to avoid silo working,
- Ensure an overall understanding of the different TPM pillars and how they integrate through the TPM master plan to deliver the improved results,
- Calibration of assessments and step/phase audits between factories to assure thorough TPM implementation
- Research best business practices for operational excellence and continuous improvement within and outside the companies to establish benchmark data.
- Develop, recommend and implement operational excellence and continuous improvement practices and procedures to form the basis of the "TPM" programme, focusing on enhanced safety, increased productivity, zero breakdowns, zero defects, zero accidents and reduced cost through Kaizen implementation.
- Manage, develop and implement professional documentation, training materials and internal branding to support deployment of the "TPM" programme.

- Lead through influence and collaboration to develop and execute plans for implementing process improvements and deploying the "TPM pillar steps".
- Determine and verify how information technologies such as Overall Equipment Effectiveness can support the "TPM" programme and partner with IT resources on development and deployment of appropriate new technologies or improvement/utilization of existing technologies.

Key Requirements

- Bachelor's Degree in Engineering or Production Management
- Factory experience (5 years +), preferable acting as continuous improvement department or projects, project manager.
- Experience with Operational Excellent/Process Improvement/Continuous Improvement tools and methodologies (such as Lean, 6 Sigma, TPM, 8D).
- Strong Practical experience with TPM implementation, preferably with exposure to JIPM award in Advanced Level of TPM.
- Have the authority in the organization to support the implementation
- Excellent interpersonal, verbal, and written communication skills.
- High persuasion skills and natural leadership skills to convince people and implement the mind-set change.
- Proven analytical and quality improvement ability.
- Experience interfacing at all levels of the organization, both internally and externally and influencing decisions.
- Ability to create presentations and training material as well as facilitate training.
- Experience managing projects.
- Experience with Microsoft Word, Excel, PowerPoint, SharePoint and Outlook.
- Hands on approach.
- Ability to work independently and in a team environment.
- A valid driver's license is essential, and travelling when required.

Contact: If you are interested in this position and have the relevant experience and expertise please forward your CV with full personal details, education, work history and contactable references to recruitment@aidcec.co.za

Please note that correspondence and communication will only be conducted with short listed candidates and that the appointment will be made in accordance with the AIDC's Employment Equity Policy. Closing Date Friday 26 January 2018